

# ATTENTION!!!!

## ALL NEW EMPLOYEES PLEASE BE INFORMED

- ALL EMPLOYEES MUST HAVE STEEL TOE SHOES TO BE ON JOB SITE
- ALL EMPLOYEES MUST HAVE AN E-RAIL SAFE BADGE TO BE ON JOB SITE
- NRM DOESN'T PAY PER DIEM NOR GIVE ALLOWANCES FOR FOOD
- I CAN MEET THE REQUIREMENTS OF THE JOB GIVEN TO ME AND I DO UNDERSTAND THAT MY JOB CONSIST OF PHYSICAL LABOR (I AM CAPABLE OF PHYSICAL LABOR)
- I UNDERSTAND MY EMPLOYMENT WITH NRM HAS A PROBATION PERIOD OF 90 DAYS. PTO WILL NOT BE USED UNTIL PROBATION PERIOD IS COMPLETED
- I UNDERSTAND THAT I WILL NOT BE ELGIBLE FOR HOLIDAY PAY UNTIL MY PROBATION PERIOD HAS BEEN COMPLETED
- WHEN LODGING IS PAID FOR THROUGH NRM, I UNDERSTAND THAT EVEN WHILE I AM NOT ON THE CLOCK AND IF I DAMAGE PROPERTY OR CAUSE PROBLEMS FOR NRM, EMPLOYMENT TERMINATION CAN OCCUR
- IF DAMAGE TO PROPERTY DOES OCCUR BECAUSE OF ME, THAN I UNDERSTAND THAT I AM FINANCIALLY RESPONSIBLE TO PAY FOR DAMAGES

I have received a copy of this important message and acknowledge fully of the requirements needed to be on a job site and employed with NRM. Not complying with these requirements can result in termination of employment with Nevada Railroad Materials Inc.

Employee Signature: \_\_\_\_\_

Supervisor's Signature: \_\_\_\_\_

Date: \_\_\_\_\_



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